



all abilities.  
limitless possibilities.



# 2025 Annual Report

---

# Table of Contents

All Abilities. Limitless Possibilities.

**4** Introduction

**6** FY25 at a Glance

**8** Our Services

**10** Hearing & Speech

**12** Health Home

**14** Financials

**16** Philanthropy

**18** Grants & Foundations

**20** Community Relations

**22** Advocacy

**24** Geographic Territory

**25** Contribution Form

**27** Leadership



# Dear Friends,



Each year, we are honored to share the impact you help us make across the midwest for adults and children with disabilities and their families. And each year, we are grateful to say that together, we are creating more opportunities, opening more doors, and changing more lives.

This year was a year of meaningful growth and transformation. We proudly celebrated our merger with the **Center for Hearing and Speech**, expanding our reach and strengthening our ability to deliver comprehensive, person-centered services. In addition, we launched our new **Health Home program**, allowing us to support thousands of more individuals with coordinated, whole-person care.

This Impact Report celebrates all we achieved during Fiscal Year 2025. It is our way of thanking you for your continued support while highlighting the difference you help make every day. It also illustrates why our life-changing programs are needed now more than ever. More than one in four Americans currently lives with a disability, and the demand for accessible, inclusive services continues to grow.

Thank you for standing with Easterseals Midwest and for your unwavering support of people with disabilities. Together, we will continue providing help, hope, and opportunity to the thousands who rely on us today and into the future.

**Wendy Sullivan**  
Chief Executive Officer  
Easterseals Midwest

**Corey Hamilton**  
Board Chairperson  
Easterseals Midwest

# At a Glance

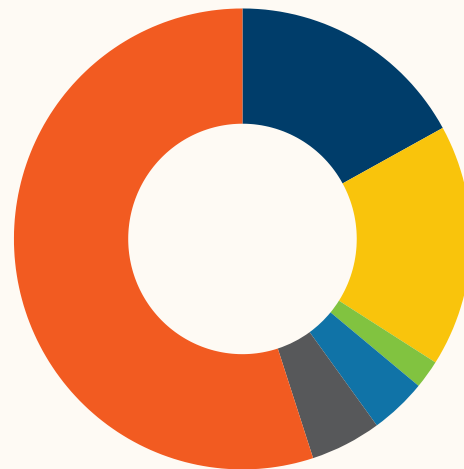
## Number of Individuals Supported



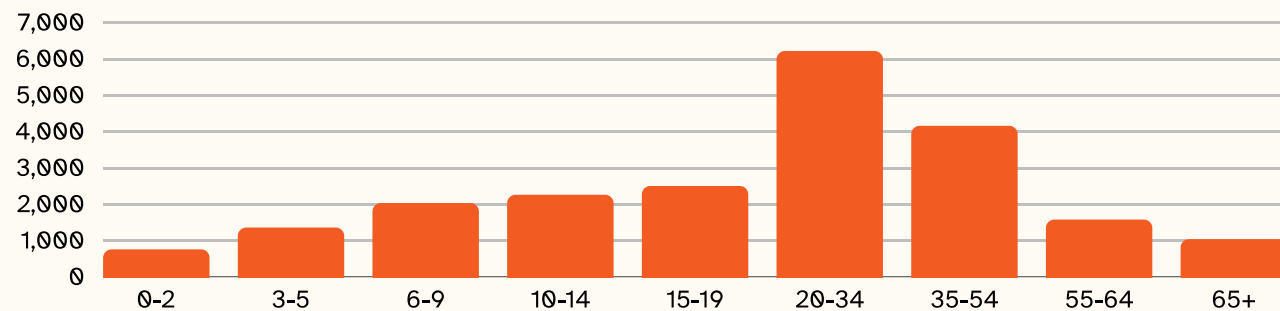
\*Read more about the launch of two new programs

## Individuals Supported by Program

- 17% | Autism
- 2% | Community Living
- 4% | Early Childhood - Home Visiting
- 5% | Employment
- 55% | Health Home
- 17% | Hearing & Speech



## Age Range of Individuals Supported



**1,608 Team Members**



**\$2.5M+ Raised**



**98% Program Participant Satisfaction Rating**

Our individuals reported a 98% overall satisfaction score.

# Our Services

all abilities. limitless possibilities



## Autism

Autism touches every stage of life – and so does our support. With more than 75 million people worldwide diagnosed with autism, Easterseals Midwest provides a full spectrum of services for children and adults alike. From caregiver training and family navigation to therapies, assessments, respite, and social skills groups, our programs are designed to grow alongside the people we serve. We meet individuals where they are, helping them build skills, confidence, and connection for both today and for what comes next.



## Employment

Meaningful work opens doors—to independence, stability, and self-direction. Easterseals Midwest takes an individualized approach to employment services, helping people with disabilities develop the skills, confidence, and real-world experience needed to find and keep competitive jobs. We focus on employment, but we also focus on careers. We support people as they step into roles that reflect their strengths, interests, and goals.



## Early Childhood – Home Visiting

The earliest years shape an entire lifetime. During the first three years of life, a child's brain grows rapidly, guided by environment, relationships, and experience. Our Early Childhood - Home Visiting Services supports safe, nurturing home environments by partnering with families from the very beginning. By strengthening the whole household, we help children of all abilities craft a strong, healthy foundation.



## Community Living

Independence looks a little different for everyone. For adults, it may mean living in a home of their own, managing daily routines, or building stronger community connections. Easterseals Midwest provides Community Living Services that flex to meet each person's needs, whether that's one hour of support per week or 24/7 care. At every level, we focus on choice, dignity, and the clear, steady growth of independence.



## Health Home

Good health depends on access, coordination, and consistency. Through Health Home Services, Easterseals Midwest connects people with disabilities to high-quality, ongoing health care. In partnership with the Missouri Department of Mental Health, Division of Developmental Disabilities, and Compass Health Network, we provide care coordination and health management that supports whole-person wellness. We help individuals meet their goals while ensuring nothing falls through the cracks.



## Hearing & Speech

Communication is connection. Through Hearing & Speech Services, we provide comprehensive audiology and speech-language care for people of all ages. With roots dating back more than a century, these services include hearing evaluations and treatment, speech-language therapy, school hearing and vision screenings, and hearing conservation programs for high-noise workplaces. Removing barriers to communication helps us engage people more fully with their world—at school, at work, and in everyday life.



## By the Numbers



**1,845+**

individuals served through audiology services, ages 1-104.



**225+**

children received speech-language therapy.



**8,900+**

hearing/vision screenings for school children.



**24,000+**

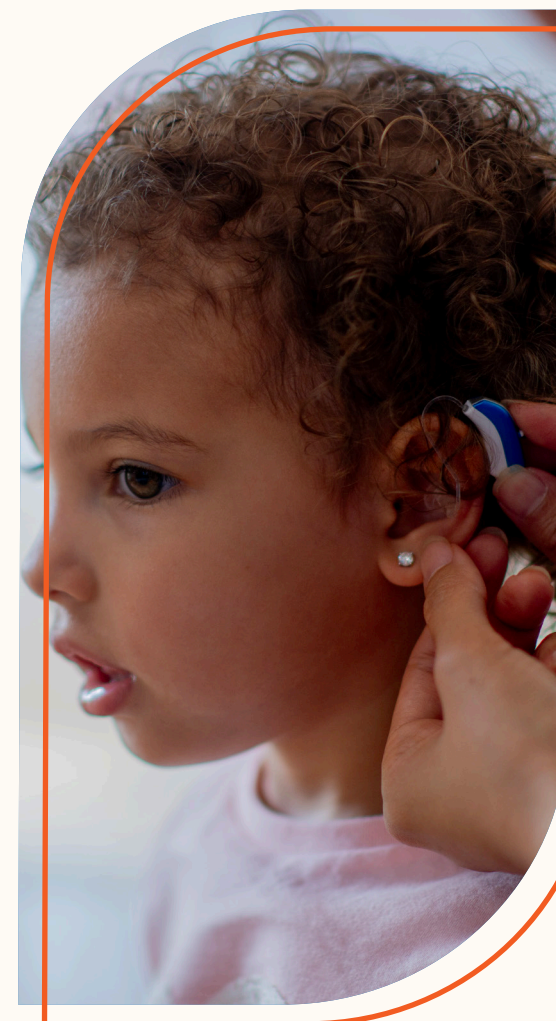
hearing conservation screenings for adults working in high-noise environments.

**Did you know?** Hearing loss is the third-most prevalent health condition in older adults (behind arthritis and heart disease).  
*(American Academy of Audiology)*

# A Stronger Future Together with Hearing & Speech

In 2025, Easterseals Midwest reached a transformative milestone with the successful merger of the Center for Hearing and Speech, marking a bold step forward in expanding access to life-changing services across the region. This unification brought together two century-old nonprofit organizations with a shared mission: empowering individuals with disabilities and communication needs to live fuller, more independent lives.

The merger strengthened Easterseals Midwest's ability to serve communities throughout Illinois, Missouri, and Kansas by integrating the Center's deep expertise in audiology and speech-language services with Easterseals Midwest's robust, person-centered programs. Together, the organizations created a more comprehensive and coordinated continuum of care—one designed to meet individuals and families where they are and support them across every stage of life.



Do you need hearing conservation screenings in your company? Learn more about our on-site testing.





# Health Home

Health Home connects people with disabilities to coordinated care, helping them manage health goals and stay well with expert support.

In partnership with the Missouri Department of Mental Health, Division of Developmental Disabilities, and Compass Health Network, Health Home provides health management to assist individuals with meeting their health and wellness goals while ensuring they get the care they need.

Despite the name, Health Home does not involve a physical home. Instead, Health Home is a network of healthcare professionals to help address health concerns of people with disabilities and increase their overall wellness. At the heart of Health Home is a multidisciplinary team approach that brings together dietitians, behavior consultants, occupational therapists, speech language pathologists, and physical therapists.

Through monthly virtual wellness classes and one-on-one consultations, participants receive coordinated care tailored to their individual needs. Services range from nutrition education and stress management to behavioral support, speech therapy, and sensory strategies, all designed to help people make sustainable changes in their everyday lives.

## Compass Health Network

Our partnership with Compass Health Network provides access to their network of nurses and physicians, along with Easterseals' specialized health consultants. Compass' network of nurses and physicians, along with Easterseals' specialized health consultants.



Watch a video to hear some of the testimonials from individuals and team members.



# 12,927

Easterseals provided Health Home services to 12,927 individuals during the first year of the program.

# Financials

## Revenue

	%
Autism	11.5
Community Living	74.5
Health Home	2.9
Hearing & Speech	0.2
Home Visiting	1.5
Employment	9.4
	\$
Autism	12,707,087
Community Living	82,642,845
Health Home	3,216,173
Hearing & Speech	235,338
Home Visiting	1,686,627
Employment	10,416,250
	\$
Programs	\$110,904,320
Special Events & Contributions	\$2,500,014
Miscellaneous Income	\$3,764,111
<b>Total Operating Income</b>	<b>\$117,168,445</b>

## Expenses

	%
Autism	13.8
Community Living	73
Health Home	2.5
Hearing & Speech	0.3
Home Visiting	1.7
Employment	8.6
	\$
Autism	12,891,205
Community Living	68,038,486
Health Home	2,329,296
Hearing & Speech	294,156
Home Visiting	1,577,502
Employment	8,052,364
	\$
Programs	\$93,183,009
Management & General	\$13,594,967
Special Events	\$299,236
Fund Development	\$1,413,930
<b>Total Operating Expenses</b>	<b>\$108,491,142</b>

## Revenue

### Programs

94.7% | \$110,904,320

### Special Events & Contributions

2.1% | \$2,500,014

### Miscellaneous Income

3.2% | \$3,764,111



## Expenses

### Programs

85.9% | \$93,183,009

### Management & General

12.5% | \$13,594,967

### Special Events

0.3% | \$299,236

### Fund Development

1.3% | \$1,413,930



# The Power of Community

Through innovation, community engagement, and sustained investment, we bring connection to life to redefine what is possible for the individuals and communities we support.



## Network Spotlight | Women's Giving Collective

The WGC funded the EarliPoint pilot, helping families gain earlier access to autism diagnosis and support, leading to improved outcomes for their children throughout life.

EarliPoint is a new, FDA-approved tool to detect autism in children ages 16-30 months. The child watches a series of short, engaging videos while the device tracks their eye movements. By analyzing how a child engages with social interactions on screen, EarliPoint helps detect early indicators of autism. Offering EarliPoint diagnostic services reduces the number of families waiting for a diagnosis. Because it is approved for children as young as 16-months-old, it is also the prerequisite for accessing critical early intervention.

## A Network of Philanthropy



### Legacy Society

The Legacy Society recognizes donors who ensure Easterseals Midwest's future by naming us in their will or estate plans.



### Leadership Council

The Leadership Council contributes over \$1 million annually through donors giving \$10,000 or more, serving as strategic partners in Easterseals Midwest's work.



### President's Circle

The President's Circle was founded in 1995 and today recognizes generous individuals contributing \$1,000 or more to Easterseals Midwest each year.



### Women's Giving Collective

The Women's Giving Collective (WGC) brings together women leaders who support Easterseals Midwest by funding special projects, building community, and shaping future leadership.

# Grants & Foundations

Through strategic partnerships with mission-aligned funders, we've secured vital resources that strengthen our core programs and drive lasting, positive change.

## Foundation Spotlight | The Jefferson Foundation

The Jefferson Foundation has been a long-standing partner in expanding healthcare access for Jefferson County residents. Both Easterseals Midwest and the Center for Hearing and Speech worked with the Foundation independently prior to our merger in May 2025, and that shared history ensured continuity as services were integrated.

In 2025, Jefferson Foundation funding supported audiology services for 156 Jefferson County residents at our clinic at Mercy Hospital Jefferson and hearing and vision screenings for 1,694 elementary- and middle-school-aged students across 17 schools. This investment enabled early identification, comprehensive care, and follow-up services for adults, seniors, and students, many of whom would not have been able to access care without philanthropic support. We are deeply grateful to the Jefferson Foundation for its leadership in building lasting, equitable access to healthcare for communities across the region.

“The Jefferson Foundation is thrilled to partner with both Easterseals Midwest and the Center for Hearing and Speech for vital health services in Jefferson County. Having a clinic in Jefferson County is instrumental in removing transportation barriers and increasing access to services. We are very grateful for the services being provided to our residents.”

- Missy Endres, Jefferson Foundation Executive Vice President



## 2025 Partners

- The Arc of Clay and Platte Counties
- Bernice Priger Charitable Foundation
- Cardinals Care, Redbird Rookies
- Charles W. Frees and Jean H. Frees Foundation
- Children's Services Fund of Clay County
- Children's Services Fund of Jackson County
- City of St. Louis Senior Fund
- Clifton Larson Allen Foundation
- The Coca-Cola Foundation
- Episcopal Presbyterian Health Trust
- Esse Health Foundation
- Jefferson Foundation
- Kahn Foundation of Temple Israel
- Lutheran Foundation
- Marillac Mission Fund
- Missouri Children's Trust Fund
- Missouri Department of Economic Development
- Missouri Department of Transportation
- Signature Healthcare Foundation
- St. Louis County Children's Service Fund
- United Way of Greater Kansas City
- United Way of Greater St. Louis

# More Connections Across Communities

As Easterseals Midwest grows and serves more people across three states, the Development team recognized the need for driving deeper, in-person connections throughout the region. The team expanded its Community Relations team to drive long-term success at the local level.

This on-the-ground presence expands our impact, inviting more people to connect with our services, volunteer opportunities, career paths, and philanthropic initiatives. By fostering these grassroots relationships, we create a ripple effect that introduces Easterseals to new audiences and naturally nurtures lasting, meaningful partnerships.

Southern Bank, a trusted financial institution with more than 135 years of experience serving the Heartland, became our first official partner of our family events. This generous support allows us to continue expanding our reach and impact, providing inclusive experiences for families across Illinois, Missouri, and Kansas.

**33**  
Inclusive Family Events

**26**  
Volunteer Projects

**81**  
Community Fundraising Events

**\$45,200+**  
Value of more than 1,300 volunteer hours

**217**  
Volunteers



## Second Annual Kansas Autism Summit | Topeka

With 130 passionate attendees and local news coverage amplifying the impact, the second annual Kansas Autism Summit presented by Southern Bank was a powerful day of learning, collaboration, and community. This year's event brought together educators, practitioners, families, and advocates to explore innovative strategies for supporting individuals with autism, reflecting our growing commitment to serve and engage the Kansas autism community.



## Take Action for Autism | Kansas City & St. Louis

The Take Action for Autism campaign launched in FY24 and quickly gained momentum, expanding to Kansas City in FY25 and earning official recognition through proclamations from the Mayors of St. Louis and Kansas City, as well as the St. Louis County Executive. In only its second year, the campaign earned 50 site partners, reached more than a million people through marketing efforts, and raised \$15,000!



## Running from Yeti | Springfield, Kansas City, & St. Louis

Our friends across the region joined the Running from Yeti annual race, and Easterseals Midwest was the proud charity partner.



## 22nd Annual Bowling for Autism | Columbia

The 22nd annual Bowling for Autism event in Columbia, presented by the Cleek Family, achieved its largest turnout since the pandemic, filling every lane and raising more than \$30,000, adding to more than \$600,000 generated over the event's history. This fundraiser continues to grow thanks to the leadership of the Cleek Family.

# Advocacy



Join our advocacy community!



**977**

emails or calls sent to legislators to support disability legislation.



**340**

new advocates took action and contacted their representative last year.



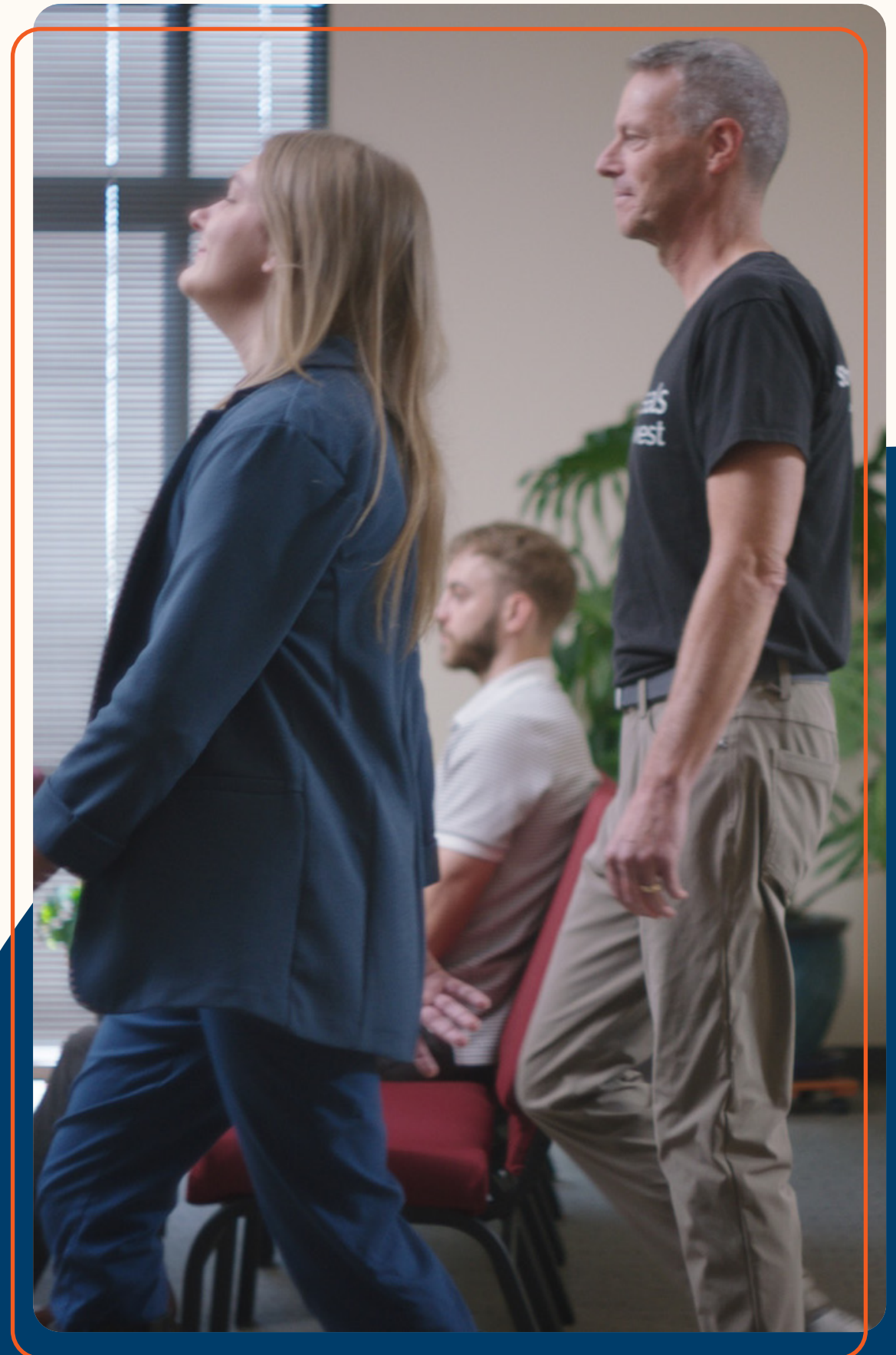
**237**

advocacy emails sent to keep advocates updated.

## Disability Rights Legislative Day

A group of self-advocates accompanied team members to share their personal experiences and highlight critical issues like accessibility, employment, and support services. The event provided an opportunity for these individuals to use their voices to influence policy and create meaningful change.

Watch the video!



# Geographic Territory



To learn more about Easterseals Midwest, visit [easterseals.com/midwest](http://easterseals.com/midwest) or contact us at 1-800-200-2119 or [info@esmw.org](mailto:info@esmw.org).

## CONTRIBUTION FORM

You can help make a profound difference in the lives of people with disabilities.

### DONOR INFORMATION

Name \_\_\_\_\_

Phone \_\_\_\_\_  Cell  Home

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### GIVING OPTIONS

Gift Amount \$ \_\_\_\_\_

Make this a reoccurring monthly donation

**With a gift of \$1,000 or more, you will become a member of the President's Circle.**

Check Enclosed (Please make payable to Easterseals Midwest)

Please charge my credit card  
(Visa, Mastercard, Discover, and American Express accepted)

Credit Card Number \_\_\_\_\_

Exp. Date (MM/YY) \_\_\_\_\_ CVV Code \_\_\_\_\_

Email \_\_\_\_\_

### SEND COMPLETED FORM TO

Easterseals Midwest  
Attn: Office of Development  
11933 Westline Industrial Dr.  
St. Louis, MO 63146

### DONATE THROUGH OUR WEBSITE



\*Please use the following information to make a gift of stock, and use this form to notify us of the gift:

U.S. Bank N.A. 10 N. Hanley Road  
Clayton, Missouri 63105

DTC#2803 | Account# 080017738600 | Tax ID# 43-0979927



# Leadership

## Easterseals Midwest Board of Directors

Corey Hamilton, **Chair**

Theresa Guest, **Governance Chair**

Jacqueline Bardgett Friederich, **Vice Chair**

Jeff Fischer, **Development Chair**

Luke Thompson, **Vice Chair of Strategic Planning**

Judy Kent, **Director Emeritus**

Brian Kinman, **Treasurer**

Ed Spalty, **Director Emeritus**

Jenny Shank, **Secretary**

Carah Berry

Saulo Mendez

Christine Schlomann

Nathan Black

Ashley Koplak

Agatha Sherwin

Stephanie Bush

Rafaella Keppen

Chris Vana

Will Fried

Alex Ogburn

Kathryn Wilkins

Julie Grunloh

Trin Owens Rogers

Heather Wood

## Executive Team

Wendy Sullivan, **Chief Executive Officer**

Tec Chapman, **Chief Program Officer**

Jeanne Marshall, **President**

Cherie Montgomery, **Chief Program Officer**

Jeff Arledge, **Chief Financial Officer**

Laurel Taylor, **Chief Human Resources Officer**

Tom Barry, **Chief Development Officer**

Maulik Trivedi, MD, FACEP, **Medical Director**

Cathy Brown, **Chief Advocacy Officer**



CARF International is the gold standard in accreditation and provides an objective, peer-to-peer approach to their accreditation reviews. Easterseals has been continuously accredited at the highest level possible for the past 35 years. We were the first organization in Missouri to receive accreditation for our Autism Services and have approximately 15 different service lines across every region of the state reviewed each survey. The survey process is rigorous and involves a cadre of surveyors specializing in administration and programs speaking with a wide array of stakeholders, visiting every program site, and reviewing documentation to assess evidence of more than 1,400 standards each visit.



we empower. we connect.  
we innovate. we advocate.  
**WE CHANGE THE WORLD**



[easterseals.com/midwest](http://easterseals.com/midwest) | 1.800.200.2119